

Loveland City Schools Planning Commission

December 16th 2020 Committee Reports

Finance Committee:

Lynn Mangan – Chair

Donel Autin, Brad Goldie, Jill Jones, Craig Lewis, Nathan Libby, Kirk McCracken

Administrative Analysis

Discussion:

- Variance analysis and level of correlation of compensation based on district size, income, students, etc. This was reviewed for superintendent, treasurer and other roles.
- Reviewed key data points from the AASA salary study and how those correlate to LCSD administrator compensation and benefits.

Next steps:

- Complete write up analysis for the committee to review.

Income Tax

Goal: Alternative income streams for the district. Understand what the revenue potential is for an income tax (earned income vs. income tax) and what surrounding districts are doing.

Discussion:

- Reviewed first draft of analysis of earned income tax vs. traditional income tax including impact of 45140 distribution of income and age groups from IRS.gov
- Shared what if analysis completed by income level and age.

Next steps:

- Finalize analysis of earned income vs. traditional and key takeaways along with sample examples of how it would impact people at a different income level and income makeup
 - Nathan to let the group know when the next draft available for review
 - Licensing & Sponsorship as Revenue Source also evaluate Pay to Play, Other

Student Fees, Classroom Fees, Technology, etc.

Discussion:

- Reviewed first draft of analysis on pay to play fees, coach stipends, booster contributions and how they are allocated to cover athletic costs.

Next steps:

- Finalized a couple of additional data points and then next draft will be provided to the team for review.

Loveland Foundation

Next Steps:

- In contact with foundation director; currently scheduling time to meet with her.

Facilities Committee:

Dan Colletto – Chair

Brad Combs, Leah Jewell, Kevin Kimnach, Alvin Kressler, Warren Winning

Discussion:

- Discussion regarding the facility management system and facility survey
- Discussion of where the committee might recommend directing facility improvement dollars to increase student experience and comfort

Community and Communications Committee:

Michael Shiverski – Chair

Kelley Deer, Tara Hamilton, Jeff Hawk, Lisa Moorehead, Lynn Oury

Christmas in Loveland

- Discussed planning, supplies and volunteer staffing at the booth/table
- Need to determine if pictures for the website are possible
- Discussed Covid concerns in the community
- Loveland Tiger mascot will be there for pictures

Community Communication

- Discussed acquisition of email addresses from District
- BOE is discussing
- Discussion of influential groups, how to engage them and their goals
- Discussion of creating a strategy to engage community and advise District on best alternatives
- Discussion of social media opportunities for the District

School Improvement/Student Experience Committee:

Lindsay Willmann – Chair

Susan Craig, Lisa Saletta, Alexander Topala

Discussion:

- Check in, updates, etc
- Continue discussion surrounding Andrea Conner's presentation, review updates to Google Document, start formulating a plan for next steps.

Key questions:

- What can be done to support those students who can't afford to get the courses to prepare for the ACT or SAT? What do we have in place?
- Why are fewer kids taking the SAT?
- What are some resources and test prep is available to kids? Elective courses for kids to get practice during the day? Are teachers doing some of this in advisory?
- What are Kings and Springboro doing to meet such a high industry standard score in their school district?
- Who would oversee the entire operation?

To do's

- Lisa Saletta to talk to Jennifer Chast about CCP credentialing.
- Susan Craig to talk to Kings and Springboro to find out more about industry recognized credentialing.

Ideas

- Academic Boosters group to help support students who may not be able to afford act prep courses or other.