



**Loveland City Schools**  
**Community Discussion**



## Framework

The community made a decision about the levy

Yet many questions remain

If you want

- Good decisions
- Supported by the community
- Made without additional pain

Then you need to work together

*People support what they co-create!*



## Framework

Challenges to working together

- You have many tough questions to answer
- And many points of view
- Along with a divided/upset community

So you need to heal before you dive into another debate

*Connection before content!*



## Goals for Tonight

*Begin to...*

Understand each other (*listen without reaction*)

Rebuild trust (*connect as good neighbors*)

Inform the process (*re: what comes next*)

*Tonight is just the start of a process!*



## Ground Rules

Listen – no debate

Be respectful – no criticism

BE BRIEF – no speeches

Please wrap-up your comments when I say:

*Got it*

*Thank you*

*Give me a headline*

**The board and  
administrators  
are just here to  
LISTEN TO YOU!**



## Conversation One

When it comes to the entire levy process...

- Describe your experience, *and*
- Where you are now emotionally and psychologically

Group process

- One person speaks for 1-2 minutes
- Then two listeners validate (don't give advice or offer help)
- Switch speakers and repeat (x2)



## Conversation Two

*Combine groups of three into **groups of six***

Why did you vote the way you did?

- Write personal reasons on handout
- Circle your top two reasons
- Identify *the group's* top two reasons for the result

Group process

- Everyone takes 3 minutes solo-time to write
- Go around the circle so everyone can give their top reason
- Discuss and identify the top two reasons the levy failed