

**Business Advisory Council**  
**January 10, 2019**

[BAC Agenda 1/10/19](#)

**Participants:** Dave Blumberg - chair, Art Jarvis, Cindy Daumeyer, David Knapp, Michael Craig, Jana Beal, Lynette Viox, Peggy Johnson, Andrea Conner, Dr. Amy Crouse. New members: Ben Holman, Drews Mitchell

- Andrea Conner - items of business
  - By March, future planning work of BAC presented to the BOE
  - Sub committee will define work of BAC in that presentation
  - Email [daveblumberg0612@gmail.com](mailto:daveblumberg0612@gmail.com) by next week if interested
- Readings on *Connecting High Schoolers to Apprenticeships*
  - AC - real world work experience no matter level of higher education is predictor of success in today's world
  - PJ - culture of students need to attend 4 year
  - JB - different ways that internships benefit
  - AJ - co-oping, benefits and level of responsibility
- Bill Froehle and Mike Craig presentation Local 392
  - Plumbers, pipefitters and mechanical equipment service
  - Skilled Trades - good living, pension, upgrading skills, ongoing training
  - Shortage of skilled workers, aging workforce, not enough qualified applicants
    - Vital to economy, giving back to community
  - Apprenticeship Programs offered at UAW Local 392 JATC (pension, health, paid)
    - Plumbers, pipefitters, mechanical equipment service
    - Privately funded - covered under Ohio Apprenticeship
    - 1st year apprentice \$13/hr and benefits that = \$9
      - 3rd year up to \$18/hr plus benefits
    - Professional level - \$60,000 - \$70,000 hour
    - Last year took in 88 (goal of 90) apprenticeships - graduate about 77% from 5 year program
    - Take applications year round
      - Aptitude test
      - Then depending on score go to small committee
      - Put on ranking list
      - Survey what companies identify as jobs/workers needed
      - Class begins in April

- Serve TriState counties 50 mile radius
- What can Loveland Schools do?
  - Expand Project Lead the Way
  - Communicate with parents to help change mindset
  - Good candidate: reliable, good attendance, team player, good math skills, work ethic, communication skills, critical thinking and problem solving
  - Need to increase outreach to minorities and females
- Nathan's Story
  
- Changing mindset of parents and students