

Business Advisory Council (BAC)

10-16-18:

5:04: Dr. Crouse notes that bios are needed. BAC members and purpose will be posted on district website.

5:07 Andrea Conner explained purpose and requirements of a Business Advisory Council ODE requires that every school district needs to have one. BAC does not make curricular decisions.

Explained documents required to be completed every year. We will review documents to ensure moving forward that this document says who we are and what we plan to accomplish through collaboration.

Are there some other groups that are not represented in our current group?

Dave Blumberg - Little Miami, Loveland and Symmes with Cee Cee Collins on Chamber Alliance covers the geographical areas. Post high school/higher education representation needed. Re: Christine Olsen from DeVry who works on job placement. AC - as we think of other people look at possible connections for our students towards shadowing, internships. A person that can help bridge the connections or break down the barriers.

AC - reviewed business member qualifications as described in BAC Membership, appointments, terms of service, meetings, compensation and removal.

Dave Blumberg appointed as Chairperson. Other officers to be determined. First Vice-Chairperson - Lynette Viox. Will serve until June 30, 2019. Officer duties described.

Agenda prepared a week in advance. Minutes of meeting will be posted within two weeks of meeting.

Reports required - annual report presented to the BOE from BAC by March 1st of each year. Individual issue reports by Chairperson shall report from time to time BAC's findings etc. This year report to BOE will take place at the February 19, 2019 meeting. The BAC will review and revise the established bylaws annually.

ODE wants three things included in plan:

- Delineation of employment skills and development of curriculum to instill these skills.
- Changes in the economy and job market, and types of employment in which future jobs likely to be available.
- Development of a working relationship among business, labor and education personnel.

Conversations with our businesses to educate them about our students and their preparedness of our students under the age of 18.

- Expand student understanding/growth of opportunities in careers beyond career day
- Academic Pathways through student's education. (AC described HS Pathways - work by Drews Mitchell)

- Pathways can be guiding documents as we establish relationships with employees/business/post high school opportunities.
 - Expand Naviance including live links to career pathways from Bureau of Labor Statistics with regions, salary, education, schools
 - In every career cluster, there is an identified career with immediate employment and training for high school diploma
 - We'd like actual placements live within the Career Shadow/Internship/Mentor Suggestions section. Parents would be able to see offered opportunities.
- Positive of this work already: Take pathways directly to companies, businesses for additions, suggestions, etc. Hope: BAC helps serve these needs in conjunction with curriculum development.
- Art Jarvis - 15 clusters/pathways identified by ODE? Yes. We did branch off and added to the STEM Pathway. We have 4 more in development with addition of Business courses for example. We can create our own pathway to meet needs we see in our region that may not come from ODE.
- Mentoring opportunities listed. Ohio Means Jobs - K-12 education. Graduation seal. Another credential or validation of soft skills required by employers for example. Students put together a professional portfolio then a BAC committee would review, provide feedback and validate to earn the seal.
- Starting to see that Ohio Readiness Seal shows up in five year work
- Could we do student forums? Community outreach with chamber? Here's the job market in this region and here are the particulars of these jobs. BAC arrange round table discussions in regards to job skills required to achieve desired employability. Good for students and helpful to parents.
 - Internships existing now: First Star Logistics, Little Miami Chamber, NEST
 - Working with Adecco: Permanent Staffing and Temp Agency
 - Federal Reserve Bank of Cleveland Cincinnati Branch
- Meeting Dates:
 - November 27, 2018
 - January 10, 2019
 - February 19, 2019
 - April 16, 2019
- THE WORK:
 - Brainstorm assets and barriers to providing experiences for students related to these pathways
 - Identify ways that the BAC could support this work.
- Chuck Ogden - what is the charge prior to and for the November meeting?
 - Reach out to small companies?
 - Additions to committee?
 - Reach out to Dr. Crouse in regards to additional members

- Lynette Viox - is there ever an appropriate time to bring a “guest” to the committee to share i.e. Professor Coe research
- Cee Cee Collins - Fire chief, Bruce Hawk

Meeting ended at 6:00